



Maryland University of Integrative Health

Policy and Procedures

Review Period: 3 years

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Subject: Children on Campus

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1. Purpose

To acknowledge the presence of children (minors under the age of 18) in the lives of the Maryland University of Integrative Health campus community, while ensuring a non-disruptive environment inside and outside of the classroom, and the safety and well-being of children.

2. Policy

Maryland University of Integrative Health (MUIH) seeks to provide a safe and effective learning environment for all students and a safe and effective workplace for all faculty and staff. The University encourages safe, supervised campus visits by children for the purposes of attending educational, cultural, events, programs, and camps; and in order to make decisions about their academic future.

No student or visitor to the University shall leave a child unattended, including in campus buildings, on campus grounds, or in a vehicle. Line of sight supervision of children by the parent, legal guardian, or responsible adult is required at all times. It is the responsibility of the parent, legal guardian, or responsible adult to ensure that children do not disrupt the educational setting.

3. Procedures

3.1 Common Areas

Children are permitted in the common areas of the University, including the Meeting Point, Lobby, Student Lounge, and Natural Care Center waiting room, only if under the direct supervision of a parent, legal guardian, or responsible adult. Changing stations are provided in all restrooms on campus to promote a safe and sanitary environment on campus.

Parents, legal guardians, or responsible adults of children considered disruptive or unsupervised will be asked to remove the children from the campus immediately.

3.2 Classrooms and Offices

Under no circumstances are children permitted in a classroom while classes are in session. Students who cannot attend a class due to a childcare emergency should contact their faculty member to discuss how to complete missed learning activities or assessments.

The frequent, regular, or extended presence of children in an employee's office is also not permitted. Employees are encouraged to consult with their supervisor to meet unexpected family needs that may require the employee's attention during normal working hours. Supervisors may consider using flexible work schedules, teleworking, and/or the use of paid time off (PTO) as alternatives to bringing a child to work.

To the extent possible, MUIH encourages supervisors and faculty to cooperate with employees/students who have childcare-related emergencies.

3.3 Natural Care Center

Children are not permitted to accompany individuals, including both students and practitioners, providing clinical services in the Natural Care Center.

However, children are welcome as patients at the Natural Care Center and may accompany patients in the waiting room if under the direct supervision of a parent, legal guardian, or responsible adult.

4. Definitions

- **CHILD/CHILDREN** – Any minor under the age of 18 years old

5. Approval and Revisions

Approved April 30, 2021 by President and CEO, Marc B. Levin.

- Revision 1
Added review period and next review date to policy.