

### Maryland University of Integrative Health Academic Policy and Procedures

No. 6021 Rev.: 1 Date: June 10, 2021

#### Subject: Religious Observances Policy

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### 1. Purpose

Maryland University of Integrative Health (MUIH) recognizes the diverse faith traditions represented among its campus community and supports the rights of students to observe according to these traditions.

## 2. Policy

Students shall not be penalized because of their religious observances. Students who miss a course session because of an observance of their religious belief must be allowed:

- a. To make up any examinations, other written tests, or class work,
- b. To have access to any handouts or other material distributed in class,
- c. To have the opportunity to obtain or review any duplicated lecture notes or slides presented in class, and
- d. To schedule or reschedule clinic appointments.

MUIH prohibits faculty from scheduling examinations on the following religious holidays: Diwali, Eid al-Adha, Eid al-Fitr, Good Friday, Rosh Hashanah, and Yom Kippur.

# 3. Procedures

Students who anticipate being absent for religious observance should notify their faculty member(s) as soon as possible, and a minimum of two weeks in advance so that proper consideration can be made.

### 4. Approval and Revisions

Approved January 21, 2020, by Provost & Vice-President Academic & Student Affairs, Christina Sax, Ph.D.

Note: This policy replaces the former "Students' Observance of Religious Holidays" Standards and Practices, which was last reviewed April 2016. A copy of "Students' Observance of Religious Holidays" is available from the President's Office.

#### **Religious Observance Policy**

#### Revision 1

Clarified that the policy applies to religious observance in general and not just religious holidays. Changed the policy name from "Student Observance of Religious Holidays" to "Religious Observance Policy".

Approved June 10, 2021, by Provost & Vice-President Academic & Student Affairs, Christina Sax, Ph.D.