

# Student Code of Conduct

## Code of Conduct

It is important to respect students, staff, and the faculty of Maryland University of Integrated Health by demonstrating appropriate language and demeanor. It is imperative to be mindful of behaviors that are disruptive or disrespectful to the learning environment in and outside of the classroom. Failure to comply with the rules and regulations of MUIH as stated in the Academic Catalog, Student Handbook, Clinic Handbook, or any version or addendum issued by the University, would result in expulsion or academic sanction.

Code of conduct violations include, but are not limited to, violations of State and Federal Law, and University violations that involve integrity, misuse of property, and/or affecting the health and safety of self and others.

## Student Grievance Policy

In any diverse community there are bound to be disagreements and misunderstandings. Direct, open, and cooperative dialogue, in which all parties acknowledge and understand their contributions to a conflict can often lead to a better understanding of the situation and a satisfactory resolution. The clear preference of Maryland University of Integrative Health is that any resolution of concerns, complaints, or conflicts proceeds in the spirit of interconnectedness, reconciliation, and healing. This possibility is enhanced when the parties can come together and develop an agreement. Any efforts that serve to achieve reconciliation are therefore encouraged. Parties to complaints are encouraged to take whatever steps appear appropriate to achieve reconciliation.

The grievance process begins in the Student Affairs Office, either with the Associate Vice President of Student Affairs or an appointed representative. A grievance against an MUIH official arises when a student believes he or she has been subjected to inappropriate behavior by a Department or University representative (faculty or staff) acting within their role and duty. A grievance may also arise if a faculty member or MUIH staff person subjects a student to personal misconduct. These types of grievances may arise when a student is subject to inappropriate behavior outside of the faculty members or staff's role and duties at MUIH.

## Grievances Not Covered By This Policy

- Grade disputes, academic evaluation disputes and other matters related to a faculty member's assigned duties. Students are advised to relay any complaints about these matters to their faculty member and/or the Department Chair. Visit [https://my.muih.edu/wp-content/uploads/Policy\\_6035\\_Grading\\_in\\_Academic\\_Courses.pdf](https://my.muih.edu/wp-content/uploads/Policy_6035_Grading_in_Academic_Courses.pdf) for more information.
- Grievances related to sexual harassment, sexual misconduct, discrimination or any other acts covered under MUIH's [Sexual Harassment, Sexual Misconduct, Sexual Assault and Retaliation](#) policy;
- Grievances related to disability discrimination, failure to provide accommodations or any other acts covered under MUIH's Disability Services Policy or email [dscoordinator@muih.edu](mailto:dscoordinator@muih.edu); and
- Grievances that are covered by any MUIH policy for which there is a separate grievance procedure.

For more information email: [grievance@muih.edu](mailto:grievance@muih.edu).

## Student's Rights and Responsibilities

The term "rights" comes with the responsibility to act with integrity and in consideration of the larger community.

1. Each student has the right to freedom of expression, assembly, advocacy, and inquiry.
2. Each student is responsible for complying with all rules, regulations, policies, and procedures of MUIH.
3. Each student has the right to be treated as a respected member of the community with freedom from discrimination or harassment based on race, color, national or ethnic origin, sex, gender identity, gender expression, sexual orientation, age, religion, pregnancy, paternal or maternal status, marital status, citizenship, veteran status, genetic information, or disability. Likewise, each student is responsible for acting in a respectful, nondiscriminatory manner toward all members of the community, including faculty, students, staff, visitors, and patients/clients.
4. Each student has the right to offer opposing opinions as well as to keep silent about their views, beliefs, academic evaluations, political affiliations, and educational records.
5. Each student is responsible for respecting this right of others. Each student is also responsible for exercising their right of expression in a manner that is not disruptive to the University's work or the work of individual programs of study.
6. Each student has the right to learn with freedom from any action that unduly interferes with their rights and/or the learning environment. Each student has the responsibility to not infringe on the rights of other students or other students' learning environment.
7. Each student has the right to participate in the formulation of relevant institutional, academic, and student policies. Opportunities for such participation will be provided through representation on appropriate committees, and through feedback on issues presented at faculty, program, school, and other institutional meetings. As a participant in the institutional process, each student is responsible for complying with all policies and procedures, attending meetings, and giving feedback on institutional policies with the welfare of the entire student body in mind.
8. Each student has the right to participate in the evaluation process of academic courses. Each student is responsible for rendering fair and accurate evaluations.
9. Each student has the right to fair evaluation by instructors, based upon clearly defined criteria represented at the beginning of the course. Each student is responsible for meeting all established requirements of the course in which they enroll.
10. Each student has the right to expect that the University's published procedures will be followed in any disciplinary action. Each student is responsible for following all rules, regulations, policies, and procedures that apply to student conduct.
11. Each student has the right to file academic or general grievances against any faculty or staff member who has, in the student's opinion, displayed inappropriate behavior, as defined by Maryland University of Integrative Health's Grievance Policy found in the Student Handbook.
12. Students are responsible for knowing and understanding all policies and procedures contained in publications including the Academic Catalog, Student Handbook, and Clinic Handbooks.
13. Students must take responsibility for their educational endeavors and assignments, and adhere to deadlines.

14. Students are required to comply with the University's Alcohol and Drug Policy, established to adhere to the Drug-Free Workplace act of 1988.
15. Students are responsible for formally requesting, in advance, reasonable accommodations for a documented disability and for providing documentation of this disability to the Disability Services contact provided in the Student Handbook.
16. Each student has the right to the confidentiality of his or her academic records. Maryland University of Integrative Health follows the guidelines established by the Family Educational Rights and Privacy Act (FERPA) of 1974. For questions or requests referred to the Office of the Registrar.
17. Each student should represent their skills and qualifications honestly, including educational achievements, licensure, and professional affiliations. Outside of the student intern experience, each student should provide only those services that lie within the scope of their competence and licensure.
18. Students may not treat or practice outside the course of training while enrolled, without permission from the Department Chair.
19. Students will not initiate or engage in any sexual conduct or sexual activities with a patient/client, including any behavior that could be construed as sexual. (See Sexual Harassment, Sexual Misconduct, Sexual Assault and Retaliation policy)
20. Students will not initiate or engage in any sexual conduct or sexual activities with a faculty or staff member, including any behavior that could be construed as sexual. (See Sexual Harassment, Sexual Misconduct, Sexual Assault and Retaliation policy)
21. Each student should safeguard the confidentiality of all patient/client information according to State and Federal law. Students will follow all policies, regulations, codes and requirements as required by the state of Maryland or Federal law.
22. Students will not treat patients while under the influence of alcohol, drugs, or medications that impair their abilities.
23. Each student will conduct all activities—personal, business and professional—with honesty and integrity.
24. Students are free to form, join and participate in any group for intellectual, religious, social, economic, political, or cultural purposes.
25. Students are free to use campus facilities for meetings of student-chartered campus clubs, subject to the policies governing the University and its facilities.